SRMUS/PAT/2021-22/100   **Date: 4-2-2022**

PLACEMENT DRIVE NOTIFICATION

Company	**Indium Software**
About the Company	Indium Software is a leading provider of Digital Engineering solutions with deep expertise in Application Engineering, Cloud Engineering, Data and Analytics, DevOps, Digital Assurance and Gaming. Indium's key differentiators are its specialization in Low Code Development, Ai-driven Text Analytics and Partnerships with tech companies such as Mendix, AWS, Denodo and Striim. Indium has a global presence with key focus in the US, UK, APAC and India with around 2000 associates and clients ranging from leading ISVs to large enterprises. Industry advocates namely Forbes, Dun & Bradstreet, Clutch have recognized us as a Trusted Digital Engineering partner for Innovative Startups & Visionary Enterprises. At Indium, we believe in continuous learning from the world around us that helps us perform better and stay ahead in the game. We practice an open work culture, where every Indiumite is encouraged to share knowledge, learn, and grow. Visit us @ www.indiumsoftware.com to know more about us.
Job Title	**HR BP - Intern**
Job Description	• Work closely with the central Human Resources team to ensure timely and effective delivery of all HR processes • Coordinate for induction and ensure smooth joining process happens • Able to work on productivity of employees, Retention strategies and counselling • Handling Headcount of employees scattered in multiple locations • Support the HR functions to drive performance reviews along with business • Expected to work with team to drive specific engagement initiatives (employee 1-1 discussions, focused group discussions, etc.) to maximize productivity and develop highly engaged teams • Employee grievance and queries addressed to HR will be solved and the status needs to be conveyed to the employees in a stipulated time frame • Resolve employee escalations within TAT and within the policy framework • To support on Attendance and Leave management system • Organizing Reward and recognition event, observing and celebrating important days
Job Location	Chennai
Eligible Degrees	MBA HR
Eligibility Criteria	NA
Desired Skills	• A self-starter who plans and executes initiatives • Excellent verbal and written communication skills • Strong analytical and problem-solving skills • Good interpersonal and time management skills

Compensation (CTC)	**INR 3 L - 3.6 L** **Stipend: INR 10,000 /- per month (during 4 months internship)**
Selection Process	Will be informed later
Date of Interview	Will be informed later
Venue	Online